

UNITED STATES DISTRICT COURT FOR SOUTHERN DISTRICT OF CALIFORNIA

Bouvy v. Analog Devices, Inc., et al., Case No. 19-cv-881-DMS-BLM

OUR RECORDS INDICATE THAT YOU WERE A PARTICIPANT OR BENEFICIARY OF THE LINEAR TECHNOLOGY 401(K) PLAN BETWEEN MAY 6, 2013 AND JANUARY 18, 2019. YOU MAY BE ENTITLED TO A PAYMENT FROM A CLASS ACTION SETTLEMENT.

A federal court authorized this notice. You are not being sued. This is not a solicitation from a lawyer.

This notice is to inform you that a settlement has been reached in a class action lawsuit between Analog Devices, Inc., as successor to Linear Technology Corporation, Linear Technology LLC, and Linear Technology Administrative Committee (collectively, “Defendants”) and participants and beneficiaries of the Linear Technology 401(k) Plan (the “Plan”). The lawsuit alleges that Defendants, as fiduciaries to the Plan, violated the Employee Retirement Income Security Act (“ERISA”) by failing to prudently manage the Plan’s assets and control its costs, including by paying higher than necessary recordkeeping fees to the Plan’s recordkeepers. Defendants deny any wrongdoing and maintain that they did not violate any laws. The Court has not decided who is right or wrong. The lawsuit is called Michael Bouvy v. Analog Devices, Inc., as successor in interest to *Linear Technology Corporation, Linear Technology LLC, and Linear Technology Administrative Committee, et al.*, Case No. 19-cv-881 (S.D. Cal.).

For complete information, visit www.LinearTechnologyERISASettlement.com or call 855-579-2789.

How do I know if I am a Class Member? Our records indicate that you are a member of the Settlement Class, which includes all Plan participants at any point from May 6, 2013 until January 18, 2019, the effective date in which the Plan was merged into and with The Investment Partnership Plan (the “TIP Plan”), sponsored by Analog Devices, Inc.

What Can I Get Out of the Settlement? If you’re eligible and the Court approves the Settlement, you will receive a share of a \$1,500,000 Settlement Fund that Defendants have agreed to create, proportional to the amount of recordkeeping fees paid by your account in the Plan from May 6, 2013 to January 18, 2019 (and after the payment of settlement expenses and attorneys’ fees). Your proportional share of the Settlement Fund will be determined by the Settlement Administrator based upon records provided by the Plan’s recordkeeper.

How Do I Get My Payment? If you are a Current Participant in the TIP Plan as of the date of distribution of the Settlement Payments, any payment will be made to you automatically by direct deposit to your account in the TIP Plan. If you are a Former Participant of the Plan you have the option to either roll over your payment to another tax-qualified retirement account or receive your payment in the mail by check payable to you or a successor qualified retirement account. If you prefer the former option, you must submit a Rollover Form on or before **June 15, 2022**. If the Settlement Administrator does not receive a Rollover Form by this date, your allocation will be paid to you by a check mailed to your last known address. Former Participants can update their mailing addresses at www.LinearTechnologyERISASettlement.com.

What are My Options? As a Settlement Class Member, you are bound by the Settlement, so you can either do nothing (and await your payment) or comment on or object to any of the Settlement terms. ***All Objections must be received by June 15, 2022.*** If the Court approves the Settlement, you are giving up the right to file your own lawsuit against, or seek further money from, Defendants for any of the issues or claims in the case regarding their management of the Plan—whether or not you are currently aware of those claims. More information about the Settlement terms and how to comment on or object to them can be found on www.LinearTechnologyERISASettlement.com.

Do I Have a Lawyer? Yes. The Court has appointed lawyers from the law firm Edelson PC as “Class Counsel.” They represent you and other Settlement Class Members. The lawyers will request to be paid from the total amount that Defendants will pay to the Settlement Fund. You can hire your own lawyer, but you’ll need to pay that lawyer’s legal fees. The Court has also chosen Michael Bouvy—a class member like you—to represent the Settlement Class.

When Will the Court Approve the Settlement? The Court will hold the Final Approval Hearing at 1:30 p.m. on July 15, 2022 before the Honorable Dana Sabraw in Courtroom 13A at the United States District Court for the Southern District of California, 333 West Broadway, San Diego, CA 92101. The Court will hear objections, determine if the Settlement is fair, and consider Class Counsel’s request for costs and fees of up to 25% of the Settlement Fund and an incentive award of \$7,500, available on www.LinearTechnologyERISASettlement.com.

Visit www.LinearTechnologyERISASettlement.com for complete information.